



## **GERMAN SHEPHERD RESOURCE AND RESCUE CENTER**

### **NON-DISCRIMINATION AND ANTI-HARASSMENT Policy**

---

German Shepherd Resource and Rescue Center, Inc. is committed to equal opportunity for all persons without regard to sex, age, race, color, religion, creed, national origin, marital status, disability or sexual orientation.

German Shepherd Resource and Rescue Center, Inc. certifies and agrees that German Shepherd Resource and Rescue Center, Inc, shall not discriminate in soliciting volunteers or treat unequally any volunteer because of race, religion, ancestry, national origin, sexual orientation, or sex.

It is the policy of German Shepherd Resource and Rescue Center, Inc. to comply with all federal, state and local laws and regulations regarding equal opportunity. In keeping with that policy, German Shepherd Resource and Rescue Center, Inc. is committed to maintaining a work environment that is free of unlawful discrimination and harassment.

Accordingly, German Shepherd Resource and Rescue Center, Inc. will not tolerate unlawful discrimination against or harassment of any of our volunteers, employees or others present at our events or facility by anyone, including any staff member, volunteer, co-worker, vendor, client, or donor of the Center.